

NEW PARADIGM MINISTRIES: LEADERSHIP TRAINING

The New Paradigm Ministries Leadership is designed for pastors, clergy, lay ministers, community leaders and interested persons who are seeking to do ministry that is relevant, purposeful and powerful in a 21st Century cultural context. The church's behavior, that is, her work, worship and mission is influenced by her own perception of self. In other words, the way we perceive ourselves as the church will be reflected in the way we *do* church and the way we *are* the church in the world, not just as institution, but as *being*; having her life, essential nature and personality inherent in the Triune God of grace. Participation in these training seminars puts forth the relational, missional and Incarnational aspect of the role of the church in culture and community.

Seminar One: Identity Crisis in the Church - A Postmodern Primer & Hermeneutic

This seminar discusses the culture and the 21st Century church in transition and change. It considers the question, "Has the church forgotten or lost a portion of its identity in the midst of historical and philosophical accretions, thus creating a crisis in identity?" This seminar offers a postmodern primer and hermeneutic for understanding the crisis.

The participants will discuss the rising cultural ethos that identifies postmodernism, its characteristic beliefs and principles. They will discuss theological, philosophical, cultural, and social perspectives from classical, modern and postmodern conditions. This seminar will facilitate an awareness of what Trinitarian theology has to offer to a postmodern religious/world view.

Seminar Two: The Trinity: A Definition of Terms

The content of this seminar will focus on the language and doctrine of the Trinity and a definition of terms. Terminology for the purpose of this seminar will introduce a Trinitarian language that articulates and recovers the doctrine of the Trinity for the contemporary church.

The participants will learn the theological concept of perichoresis, the dynamic, personal and relational nature of the Triune God. They will learn how this theology is foundational for the church's self-understanding and its praxis. Participants will discuss classical thought and creeds, namely the Nicene Creed of the fourth century Christian church and postmodern Trinitarian thought and interpretation.

Seminar Three: Personhood and Relationality

This seminar will introduce the theological perspective of personhood and relationality as revealed in the Triune God of grace. God is revealed as the communion of the three divine persons of the Trinity. Personhood, as it is presented in this seminar, reveals how our true humanity is discovered in relationship and communion with God and one another. The ontology of relationship within the Godhead establishes the union and thereby the ontological understanding of the church and our work and worship.

Participants will learn the theological basis for authentic personhood and being, community and being, based on the nature of the Trinity and the church as constituted in communion with God, and its practice in community.

Seminar Four: Redefining Ministry

The focus of this seminar redefines leadership and the ministry of the church. The participants will learn how the ministry of the church expresses a Christology and pneumatology - a charismatic ecclesiology, which is evidenced in the organization and practice of the church. The participants will learn the principals of organic ministry praxis and participation.

Seminar Five: Organic Leadership

This seminar will discuss imaginative ways to do ministry that is organic and incorporates the chaordic principle of ministry. This model of ministry presents an alternative to ministry models that are built upon a formula of leadership hierarchy. This model recognizes the strength of each individual person in relationship within the community of faith. An exegesis of Ephesian 4:1-16 provides the framework for this seminar.

Seminar Six: Apostolic Missionary Movement/Five Fold Ministry

This seminar focuses on the recovery of the apostolic ministry and mission of the church in our contemporary cultural context. Recognizes and understands the five fold ministry as a leadership model for sustainable, authentic, and powerful ministry.

The participants will define and identify the incarnation/ascension leadership of the Apostle, Prophet, Evangelist, Pastor, Teacher (APEST) and learn the nature and characteristics of these gifts to the church and society.

Seminar Seven: Exegeting the City, How to Interpret your Context

Exegesis is most spoken of when it comes to the proper examination of the scripture. However, there is often a neglected gap between one's study of scripture and the application of the findings in a particular context. Exegeting the City is a workshop where the participant will invade their context of ministry and apply with the exegetical findings of scripture. By closing the neglected gap between one's study of scripture and the study of one's cultural context, one will strengthen their ministry as a scholarly practitioner.

Seminar Eight: Radical Evangelism

This seminar presents a vigorous model of street and community ministry that embodies the Gospel in a radical, intensive and strategic approach. The word radical comes from a Latin word that is equivalent to "root." To be radical in this sense is not be fanatical or excessive, but to be genuine and authentic. Thus, radical evangelism is the

embodiment and expression of the Gospel of Jesus Christ that informs the way and practice of evangelism and its impact on life and community.

This seminar will teach participants intentional, strategic, lifestyle evangelism. This method is a unique approach that focuses on one's personal style, spiritual gifting and passion for souls. It will discuss the strategies and tactical methods of spiritual warfare. The goal of the seminar is to facilitate discovery and awareness of how each participant is uniquely empowered for effective evangelism and spiritual discernment.

Counseling and Pastoral Care

Seminar Nine: Understanding Mental Health in the Church

Participants will learn about and understand emotional and mental health issues in the church. Additionally, participants learn about the vision and the development of a structured counseling program within a faith-based organization. Finally, participants will be given recommendations for counseling with members within cultural- ly diverse churches and faith-based organizations.

Seminar Ten: Ethics in Counseling and Pastoral Care

Credentialing is an integral component of the counseling, social work, psychology and other human services professions' ethical standards and codes of ethics regarding competency. The function of ethical standards and codes of ethics are to ensure the safety of the public and our clients, to provide guidelines for the helping professional, and to uphold the quality of their respective profession.

Counselors, social workers, psychologists, human service professionals and ministers practice within the ethical guidelines of their individual professions as professed by their governing bodies. It is also important for those who practice pastoral counseling to also understand and follow ethical guidelines of their profession.

Participants will understand topics such as the essential elements for ethical counseling practice; learn how to use ethical decision-making models; understand ethical issues in counseling including spirituality and religion in the counseling relationship; confidentiality; informed consent; clients' rights; boundary issues and multiple; relationships; documentation; and learn self-care strategies.

Seminar Eleven Cross-Cultural Pastoral Ministry and Counseling

This workshop is designed to help counselors, social workers, psychologists, human service professionals and ministers to develop intercultural sensitivity and competence through self awareness, awareness of cultural differences, and an understanding of the impact of prejudice, discrimination, and oppression on helping professionals and the

diverse populations they serve. Students will also examine developmental frameworks that can assist with ministry.

Participants will engage in experiential exercises that are designed to be exciting, challenging, and/or rewarding. The first step in learning about cross-cultural ministry is to learn about yourself. The workshop will be a journey of self-exploration that will allow participants to take a close look at who they are as individuals, to integrate the “minister as a person” with the formalized knowledge gain by the didactic workshop, and to understand how they relate in cross-cultural situations.